



GUY HALGREN
CHAIRMAN OF EXECUTIVE COMMITTEE, SHEPPARD
MULLIN RICHTER & HAMPTON LLP

Since Guy Halgren became Chairman of the firm's Executive Committee in 2001, Sheppard Mullin has grown significantly and strategically to meet the needs of its clients. Under his leadership, the Firm has opened 13 offices around the world, experienced 19 consecutive years of revenue increases and tripled its headcount. Halgren earned a bachelor's degree from UC Davis and graduated fifth in his class from the UCLA School of Law.



SAMER KHOULI
FOUNDER, PRESIDENT AND CEO, TARGETCW

Samer Khouli founded TargetCW in 2010 and has built the company to more than 100 employees and annual revenue of more than \$200 million. He has been involved in staffing and human resources since 1994, when he was president of Kaizen Staffing. The company is frequently honored as a Best Place to Work. Khouli is heavily involved in church activities and philanthropic ventures.



KARLA HERTZOG
FOUNDER AND CEO, INNOVATIVE EMPLOYEE SOLUTIONS

Karla Hertzog is the founder and CEO of Innovative Employee Solutions, a nationwide provider of Contingent Workforce solutions. She started her career in 1971 at TOPS Staffing Services in Denver and expanded the company to San Diego in 1974. Hertzog identified a shift in the market, leading her to create IES, focusing on payrolling and IC compliance services. For over four decades, IES has grown to be one of San Diego's largest women-owned businesses.



JOHN D. KLINEDINST
FOUNDER AND CEO, KLINEDINST PC

Since starting the business law firm in 1983, John has led the growth of Klinedinst PC to 130 employees in five West Coast offices. His practice focuses on business litigation, where he has tried dozens of cases, including professional liability and IP disputes. John has served on the boards of many professional groups, nonprofits, and educational institutions, and his legal and business skills have earned accolades from numerous organizations. He was recognized by SDBJ as one of San Diego's Most Admired CEOs in 2019.



BILL HOWE
PRESIDENT, BILL HOWE FAMILY OF COMPANIES

Bill Howe started AM/PM Sewer & Drain Cleaning in 1980. It became Bill Howe Plumbing in 1985. Originally run out of Bill Howe's studio apartment in Pacific Beach, the business has evolved into one of San Diego's largest building maintenance companies, with three generations of family involved. The business has one of the largest fleets in San Diego and offers service 24 hours a day, seven days a week.



ERIC KREMER
SAN DIEGO MANAGING PARTNER, PILLSBURY
WINTHROP SHAW PITTMAN

Pillsbury Real Estate partner Eric Kremer has extensive experience advising on commercial real estate transactions, infrastructure development and complex project financings. He is the managing partner of Pillsbury's two San Diego offices. Kremer has a bachelor's degree from University of California, Santa Barbara and studied at Stanford Law School. Recently, he advised San Diego Comic-Con on real estate matters for the Comic-Con Museum.



TINA HOWE
VICE PRESIDENT, BILL HOWE FAMILY OF COMPANIES

Tina Howe is vice president of the Bill Howe Family of Companies. She recalled that her now husband, Bill Howe, lived in the apartment above her and had just started out on his own as a plumber. As his business grew he needed a call taker and she needed a job. Today she is at the forefront of the Bill Howe brand and operations, overseeing business in plumbing, heating and air, and restoration and flood service.



ALESSANDRA LEZAMA
CHIEF EXECUTIVE OFFICER, TOOTRIS

Alessandra Lezama is the founder and CEO of TOOTRIS, a technology platform that is reinventing child care. As a single mom, she worked herself up the ranks and went from the sales floor to the board room in a predominantly male-dominated industry – technology. During her more than 20 years in San Diego, she's built four companies and created more than 2,000 jobs. Among her many accolades, Lezama was named SDBJ CEO of the Year in 2018.



MICHELLE JACKO
MANAGING PARTNER AND CEO, JACKO LAW GROUP, PC

Michelle L. Jacko, Esq. is the Managing Partner and CEO of Jacko Law Group, PC, which offers corporate and securities legal services to broker-dealers, investment advisers, investment companies, hedge/private funds and financial professionals. In addition, Ms. Jacko is the Founder and CEO of Core Compliance & Legal Services, Inc., a compliance consultation firm.



CAYCE LYNCH
ADMINISTRATIVE PARTNER, TYSON & MENDES LLP

Based out the law firm's San Diego headquarters, Cayce Lynch is Administrative Partner at Tyson & Mendes. She directs all of Tyson & Mendes' administrative, marketing and business development activities, and has facilitated a period of unprecedented growth. In 2017, at just 31-years-old, Lynch was the second youngest person to be promoted to partner at Tyson & Mendes and in January 2020, Lynch became the youngest person in firm history to be promoted to equity partner.



SARA KATZ
FOUNDER AND CEO, KATZ & ASSOCIATES

Sara Katz founded her public affairs firm in 1986 and has grown it to more than 40 employees and offices in Los Angeles and San Francisco. She has worked on major public works projects costing over \$1 billion, including the city of San Diego's Clean Water Program and the San Diego County Water Authority's Emergency Storage Program. She is the past chair of the American Water Works Association's Public Involvement Committee. She is on the board of the San Diego Taxpayers Association.



SAM MASCARENO
MARKET LEADER - WEST REGION, RSM US LLP

Sam Mascareno is the market leader for the West region of RSM US LLP. In this role, he leads the strategy implementation, growth and operations for the firm's 11-state West region. He is a member of RSM's Combined Leadership Team, and is also the executive sponsor for several important national initiatives for the firm. He is also a member of the firm's Diversity and Inclusion Council.